



April 2004

JJESC Bulletin # 4

Development of New Job Evaluation System Nears Completion

The Joint Job Evaluation Steering Committee (JJESC) established by McMaster University and the McMaster University Staff Association (MUSA) has been working on the development of a new job evaluation tool for positions in the MUSA bargaining unit. The implementation of the new system is scheduled for June 16, 2005.

The JJESC is pleased to announce that the pilot test phase has been a success and is nearing completion. Following a feedback session with pilot test participants, the JJESC has reviewed and refined the Job Content Questionnaire (JCQ) and related processes of the new job evaluation system. The JJESC greatly appreciated the contributions of those participating in pilot testing. We expect the final version of the JCQ and related evaluation tools and processes to be approved by the University and MUSA in April.

The process of selecting the members of the Job Rating Committee (JRC) is continuing. Final selections are currently being made and will be posted when finalized.

Orientation sessions to familiarize the McMaster Community with the new plan and process will be provided beginning in the next few weeks. We encourage everyone to attend, as the sessions will provide important information about how to complete the Job Content Questionnaires (JCQs).

For more information regarding this important initiative, or to review past Bulletins, please refer to the following websites:

- <http://www.workingatmcmaster.ca/jjesc/>
- <http://www.musa.ca/jjesc/>

If you have any questions, please e-mail them to <jjesc@mcmaster.ca>.

Sincerely,

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