

# What's in it for you?

## Ontario's Occupational Health and Safety Act

### EMPLOYERS and SUPERVISORS

#### KNOW YOUR DUTIES AND RESPONSIBILITIES!

SECTIONS 25, 26, 27

- **Take** all reasonable precautions to protect the health and safety of workers.
- **Provide** information, instruction and supervision.
- **Post** your written health and safety policy and establish a health and safety program if there are six or more workers.
- **Post** a copy of the *Occupational Health and Safety Act* and ensure compliance.
- **Provide and maintain** required equipment, materials and protective devices. Employers must also make sure they are used properly.



### WORKERS

#### KNOW YOUR RIGHTS AND RESPONSIBILITIES!

SECTIONS 8, 9, 28, 43

- **Right to participate** in keeping your workplace healthy and safe.
- **Right to know** about hazards.
- **Right to refuse** work if you believe it is dangerous.
- **Comply** with the law and company rules.
- **Wear** your safety glasses, safety shoes and any other protective equipment.
- **Tell** your supervisor if you notice hazards or health and safety laws being contravened.

### EVERYONE

#### NEEDS TO UNDERSTAND THE LAW AND WORK TOGETHER TO PREVENT WORKPLACE INJURIES AND ILLNESSES!

- The *Occupational Health and Safety Act* sets out the general principles for everyone.
- **Get to know** the specific regulations for your workplace and hazards that exist.

**WSIB** Workplace Safety & Insurance Board  
ONTARIO  
**CSPAAT** Commission de la sécurité professionnelle et de l'assurance contre les accidents du travail

[www.wsib.on.ca](http://www.wsib.on.ca)

[www.gov.on.ca/lab](http://www.gov.on.ca/lab)

 Ontario