



Role with the Organization

Role with the Organization	Accident Investigation	Ashtray Awareness	Autoclave Basics	Basic Electricity	Bioafety Update	Chemical Handling & Spills	Confined Space	Controlled Goods	Core Biosafety	Personal Devices (Required if using McMaster vehicle)	Due Diligence	Ergonomics	Fall Protection	Fire Safety/Fire Safety HSC	Fire Warden	First Aid (Standard)	Forfeits	Gas Cylinder	Golf Cart Safety	Health & Safety Orientation	Heat Stress	Hydrogen Fluoride	Indoor Air Quality	Ladder Safety	Laser Safety	Lock Out / Tag Out	Machinics Qualifying Awareness	Mould Awareness	Nanotechnology	Noise Awareness	Property Protection	Radiation Safety Awareness	Respirator/Fit Testing	Slip, Trips and Falls	Transportation of Dangerous Goods	Violence & Harassment Prevention in the Workplace	WHMIS 2015 -	Workplace Inspections
Training Frequency (may be more frequent as per OH&S guideline)	3 yr	Once	Once	Once	Once	3 yr	Once	Once	3 yr	3 yr	Once	Once	3 yr	Once	3 yr	3 yr	Once	Once	Once	3 yr	3 yr	Once	Once	2 yr	2 yr	2 yr	Once	Once	Once	Once	Once	yrly	Once	3 yr	3 yr	5 yr	Once	
Academic & Administrative (Including Grad Students)		X							⊗			X		X					X								⊗						X		X	X		
Faculty (with Laboratory Research)		X	⊗		⊗	X		⊗	⊗			X	⊗	X				⊗	⊗	X			⊗	⊗	⊗	⊗		⊗				⊗	X		X	X		
Faculty (without Laboratory Research)		X							⊗			X		X					⊗	X							⊗						X		X	X		
Laboratory (all laboratory occupants)		X	⊗	⊗	⊗	X		⊗	⊗			X		X				⊗	⊗	X			⊗	⊗	⊗	⊗		⊗					X		X	X		
Library		X							⊗			X		X					⊗	X			⊗				⊗						X		X	X		
Supervisors / Senior Managers	X	X	⊗		⊗	⊗		⊗	⊗			X	⊗	X				⊗	⊗	X			⊗	⊗	⊗	⊗		⊗					X		X	X		
Stores (ABB Stores/Health Science Store)		X				X			⊗			X		X					⊗	X			⊗				⊗						X		X	X		

Legend

X Mandatory

⊗ Required if working with the hazard or supervising staff who work with the hazard

** If you are located in the Hospital Hosted Location you must complete fire safety for HSC and annual updates

- As New products, equipment and technology take place training is required.

All training to be completed as soon as practicable upon hire and prior to working with hazard.

Supervisors may request at their discretion the worker to complete refresher training of the current health and safety courses offered by the University on a more frequent basis as is deemed necessary, ie. conditions change, new information or hazards are introduced.

Supervisors please note RMM #300 (Safety Training & Orientation) all undergraduate students (and placement students) shall have safety orientation training prior to commencing labs.



Role with the Organization - Facility Services

	Accident Investigation	Aerial / Fall Protection	Asbestos Awareness	Basic Certification	Basic Electrical Awareness (Electrical Safety Association)	Biohazard Awareness	Biological Pick-up for Lab coats	Chemical Handling & Spills	Confined Space	Defensive Driving (required if using McMaster vehicle)	Due Diligence	Ergonomics	Fire Safety	Fire Warden	Fire Aid (Standard)	Forklift & Pallet	Fume Hood Maintenance	Gas Cylinder	Gas Oil Spill clean-up Motor Pool (Biological & Chemical)	Gas Cist Safety	Health & Safety Orientation	Heat Stress	Indoor Air Quality	Lab Safety Awareness	Ladder Safety	Liquid Nitrogen	Lock Out / Tag Out	Machine Guarding	Nanotechnology	Radiation Safety Awareness	Respirator Fit Testing	Slips, Trips and Falls	Transportation of Dangerous Goods (Road)	Violence and Harassment Prevention in the Workplace	WHMIS 2015 -	Working At Heights	Workplace Inspections		
Training Frequency (may be more frequent as per OH&S guideline)	3 yr	3 yr	Once	Once	Once	Once	3 yr	3 yr	Once	3 yr	3 yr	Once	3 yr	Once	3 yr	Once	Once	2 yr	Once	Once	3 yr	Once	Once	Once	Once	2 yr	2 yr	2 yr	Once	Once	Yrly	5 yr	3 yr	3 yr	5 yr	3 yr	Once		
Custodial (FT/PT - including Residence)			X	JHSC MEMBERS ONLY	⊗	X	X			⊗		X	X	⊗					⊗	X	X		X	X					⊗	X	⊗	X		X	X				
Trades		⊗	X		⊗	X			⊗	X			X	X	⊗		⊗			⊗	X	X	X	X	X		X	X		⊗	X	⊗	X		X	X	X		
Operating Engineers			X		⊗				⊗	⊗			X	X	⊗		X			⊗	X		X		X		X	X		⊗	X	⊗	X		X	X			⊗
Maintainers		⊗	X		⊗	X			⊗	X			X	X	⊗		⊗			⊗	X		X	X	X		X	X		⊗	X	⊗	X		X	X			⊗
Grounds		⊗	X							X			X	X	⊗					⊗	X	X		X		X		X		⊗			X		X	X			
Logistics & Mail Services			X					X		X			X	X	⊗	X		TOO	X	⊗	X						X		X	⊗	X		X	X	X	X			
Project Managers	X	⊗	X		⊗	X			X			X	X	X	⊗		X	X		⊗	X		X	X	X		X	X		⊗	X	⊗	X		X	X			⊗
Custodial Managers	X		X			X	X			⊗	X	X	X	X	⊗		⊗			⊗	X			X	X		X	X		⊗	X		X		X	X			⊗
Plant/Trade Managers	X	⊗	X			X	X		X	⊗	X	X	X	X	⊗	⊗	X	X	⊗	⊗	X		X	X	X	⊗	X	X		⊗	X	⊗	X	⊗	X	X			⊗
Office Staff/Customer Service Centre			X										X	X	⊗					⊗	X								⊗	X		X		X	X				
Contractor - Annually (as outlined in the prequalification)					X														⊗	X			X					⊗	X	⊗			X	X					


Open to All Staff

Legend

- X Mandatory
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- As New products, equipment and technology take place training is required.

All training to be completed as soon as practicable upon hire and prior to working with hazard.

Supervisors may request at their discretion the worker to complete refresher training of the current health and safety courses offered by the University on a more frequent basis as is deemed necessary, ie. conditions change, new information or hazards are introduced.

 Role with the Organization - Hospitality	Accident Investigation	Asbestos Awareness	Defensive Driving (required if using McMaster vehicle)	Due Diligence	Ergonomics	Fire Safety	Fire Warden	First Aid (Standard)	Food Handling	Gas Cylinder	Golf Cart Safety	Health & Safety Orientation	HOST <>	Knife Handling	Lock Out / Tag Out	Serving Standards	Slips, Trips and Falls	Violence & Harassment Prevention in the Workplace	WHMIS 2015 ~	
Training Frequency (may be more frequent as per OH&S guideline)	3 yr	Once	3 yr	3 yr	Once	3 yr	Once	3 yr	5 yr	3 yr	3 yr	Once	Once	3 yr	2 yr	1 yr	Once	3 yr	3 yr	
New/Returning Staff FT/PT Kitchen		X			X	X	Fire Wardens as Appointed	⊗	⊗		⊗	X	X	⊗	X		X	X	X	
Catering		X			X	X				X	⊗	X	X		X	X	X	X	X	X
Chefs		X			X	X			X	X	⊗	X	X	X	X	X		X	X	X
Managers/Senior CAFS	X	X		X	X	X			X	X	X	⊗	X	X		X		X	X	X
Drivers		X	X		X	X					X	⊗	X	X		X		X	X	X

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<> HOST: Hospitality Operational Safety Training. Defined as review of all SOP's (Standard Operating Procedures) with regards to equipment training. i.e. working alone, hand mixers, etc.

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 Role with the Organization - Security and Parking	Accident Investigation	Asbestos Awareness	Bike Patrol	Defensive Driving (required if using McMaster vehicle)	Due Diligence	Ergonomics	Fire Safety	First Aid-Standard	Golf Cart Safety	Health & Safety Orientation	Heat Stress	Hydrogen Fluoride	Radiation Safety Awareness	Respirator Fit Testing	Slips, Trip and Falls	Tunnel Procedures and Orientation	Violence & Harassment Prevention in the Workplace	WHMIS 2015 ~	Workplace Inspections
Training Frequency (may be more frequent as per OH&S guideline)	3 yr	Once	Once	3 yr	3 yr	Once	3 yr	2 yr	Once	Once	3 yr	Once	Once	yrly	5 yr	Once	3 yr	5 yr	Once
Special Constables	X	X	X	X	X	X	X	X	⊗	X	X	X	X	X	X	X	X	X	Open to all Staff
Sergeants		X	X	X	X	X	X	X	⊗	X	X	X	X	X	X	X	X	X	
Dispatchers		X			X	X	X	X	⊗	X	X	X			X		X	X	
Parking Office Staff		X				X	X		⊗	X	X				X		X	X	
Parking Control Officers		X				X	X		X	X	X				X		X	X	
Parking Control Supervisors	X	X		X	X	X	X		X	X	X				X		X	X	

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 Role with the Organization - Teaching/Research Assistants	Asbestos Awareness	Chemical Handling & Spills	Ergonomics	Fire Safety	Gas Cylinder	Health & Safety Orientation	Hydrogen Fluoride	Machine Guarding	Slips, Trip and Falls	Violence & Harassment Prevention in the Workplace	WHMIS 2015 ~	Other Specific Training
Training Frequency (may be more frequent as per OH&S guideline)	Once	3 yr	Once	3 yr	Once	Once	3 yr	2 yr	Once	3 yr	5 yr	Various
Teaching Assistant or Research Assistant - Category 1: Strictly Marking and office work, classroom presence	X		X	X		X			X	X	X	⊗
Teaching Assistant or Research Assistant - Category 2: Marking, office work, classroom presence, other duties, lab work with chemicals	X	X	X	X	⊗	X	⊗		X	X	X	⊗
Teaching Assistant or Research Assistant - Category 3: Marking, office work, classroom presence, other duties, lab work including chemical use and machine/equipment operation	X	X	X	X	⊗	X	⊗	⊗	X	X	X	⊗
Teaching Assistant or Research Assistant - Category 4: Marking, office work, classroom presence, machine/equipment use with no chemicals	X		X	X	IA	X		X	X	X	X	⊗

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