



**Job Evaluation Rating Note for
Positions in the CAW Bargaining Unit**



JCQ #: J09999
Job Title:
Department:

Total Points:	pts
Grade:	

Employee Information:	Supervisor Information:

Subfactor 1: <i>Applied Reasoning and Analytical Skill</i>	
	pts

Subfactor 2: <i>Breadth of Knowledge</i>	
	pts

Subfactor 3: <i>Adaptation to Change</i>	
	pts

Subfactor 4: <i>Interpersonal Skill</i>	
	pts

Subfactor 5: <i>Education & Experience</i>	
<i>Any difference between the rating derived from the JCQ and what appears here is due to adjustments made by the JJESC to ensure consistency across the bargaining unit for jobs with similar requirements, current educational program profiles at Ontario Colleges and Universities and the notes between the rating on this subfactor and other key subfactors (e.g., applied reasoning, mental effort and responsibility).</i>	pts

Subfactor 6: <i>Dexterity and Coordination</i>	
	pts

Subfactor 7: <i>Physical Effort</i>	
	pts

Subfactor 8: <i>Mental Effort</i>	
	pts

Subfactor 9: <i>Planning and Coordination</i>	
	pts

Subfactor 10: <i>Responsibility for Others</i>	
	pts

Subfactor 11: <i>Accountability</i>	
	pts

Subfactor 12: <i>Physical Environment</i>	
	pts

Subfactor 13: <i>Psychological Environment</i>	
	pts

Subfactor 14: <i>Health and Safety</i>	
	pts

Queries

PreScreen Query Sent: Yes
PreScreen Query Received: No

PostEval Query Sent: Yes
PostEval Query Received: Yes

Other Information Referenced:

Job description: No

Recent job posting: Yes **NOV #:**

Interview with incumbent: No

Name:

Date:

Interview with supervisor: No

Name:

Date:

Other: No