

TMG TOTAL REWARDS STEERING COMMITTEES

COMMITTEE MEMBERSHIP HISTORY

TMG Total Rewards Steering Committee:

TMG

Sue Birnie, Manager, Psychiatry & Behavioural Neurosciences
Paul Elliott, Administrator, Health Sciences Administration
Pat Kalnins, Assistant Dean, Faculty of Humanities *
Anne Marie Kniehl, Executive Assistant, Provost & Vice-President (Academic)
Les Miller, Manager, Recreational Services, Athletics & Recreation *
Denise Mirabelli, Compensation Associate, Human Resources (Co-Chair)
Marcel Mongeon, Executive Director and Legal Counsel, ORCIP
Gina Robinson, Director, Business Services, Student Affairs
John Scime, Graduate Registrar, School of Graduate Studies
Chris Sylvester, Budget Assistant, Budgeting Services
Mary Lynn Taylor, Administrative Assistant, Health Sciences Human Resources
Marie Townsend, Administrator, Committee on Scientific Development

SMT

Vish. Baba, Dean, School of Business *
Tony Cupido, Director, Physical Plant
Fred A. Hall, Associate Vice-President (Academic)
Fred L. Hall, Dean, School of Grad Studies *
Mary Law, Associate Dean & Director, School of Rehabilitation Science (Co-Chair)
Roger Trull, Vice-President, University Advancement (Past Co-Chair)
Phil Wood, Associate Vice-President, Student Affairs

ADVISORS

Andrea Farquhar, Director, Government and Public Relations
Lilian Scime, Assistant Vice-President, Administration

HRS RESOURCES

Mark Haley, Assistant VP, Human Resources
Murray Lapp, Director, Employee/Labour Relations
Michael Ouellette, Employee/Labour Relations Advisor *
Nancy Vukelich, Manager, Compensation

* Denotes past members

TMG Total Rewards Communications Task Force:

TMG

Chris Sylvester, Budget Assistant, Budgeting Services
Marie Townsend, Administrator, Committee on Scientific Development
Denise Mirabelli, Compensation Associate, Human Resources

ADVISORS

Andrea Farquhar, Director, Government and Public Relations

HRS RESOURCES

Mark Haley, Assistant Vice-President, Human Resources
Nancy Vukelich, Manager, Compensation

* Denotes past members

HR Intranet - P for P Component - Selection Committee:

TMG

Sue Birnie, Manager, Psychiatry
Linda Grocott, Business Manager, Vice-President (Academic)
Shari Mercer, Business Manager, Faculty of Humanities
Cathie Miller, Director, Housing & Conference Services
Denise Mirabelli, Administrator, Faculty of Business
Patricia Monger, Technical Director, Vice-President (Research & Int. Affairs)
Pat O'Day, Director, CIS, (Technical Consultant)
Therese Quigley, Director, Athletics & Recreation
Gina Robinson, Director, Business Services, Student Affairs
Dale Schenk, Director, Centre for Continuing Education, (Co-Chair)
Dave Tucker, Senior Health Physicist, Health Physics

SMT

Tony Cupido, Director, Physical Plant
Mo Elbestawi, Dean, Faculty of Engineering, (Co-Chair)
Graham Hill, University Librarian
Mary Law, Professor, School of Rehabilitation Science

HRS RESOURCES

Peter Turner, Director, Organizational Performance
Nancy Vukelich, Manager, Compensation

Note: Work of this committee is complete

Streaming & Broader Banding Task Force:

TMG

Cheryl Daley, Manager, Payroll

Paul Elliott, Director, Administrator, Health Sciences Administration (Co-Chair)

Terry Galan, Director, Purchasing Resources

Tracie Long, Manager, Student Financial Aid & Scholarships

Marcel Mongeon, Executive Director and Legal Counsel, ORCIP

Sue Moorcroft, Senior Manager, Media Production Services

Milica Pavlica, Administrative Coordinator, Psychology

Rose Riopelle, Administrative Coordinator, School of the Arts

Chris Sylvester, Budget Assistant, Budgeting Services

Mary Lynn Taylor, Administrative Secretary, Health Sciences Human Resources

SMT

Lilian Scime, Assistant Vice-President, Administration

Phil Wood, Associate Vice-President, Student Affairs (Co-Chair)

HRS RESOURCES

Mark Haley, Assistant Vice-President, Human Resources

Murray Lapp, Director, Employee/Labour Relations

Michael Ouellette, Employee/Labour Relations Advisor, Human Resources Services

Nancy Vukelich, Manager, Compensation

Note: Work of this committee is complete

Pay Line Maintenance Task Force:

Note: Recommendations for 2006/07 salary review brought directly to the Total Rewards Steering Committee. New Committee members for the Pay Line Maintenance Task Force to be identified for 2007/08.

TMG

Cheryl Daley, Manager, Payroll #
Emmi Morwald, Director, Research Services #
Terri Wetton, Manager, Accounts Payable #

SMT

Fred L. Hall, Dean, School of Grad Studies *

HRS RESOURCES

Mark Haley, Assistant Vice-President
Murray Lapp, Director, Employee/Labour Relations
Nancy Vukelich, Manager, Compensation

* Denotes past members

Ongoing membership to be confirmed

Non-Cash Compensation Task Force :

TMG Members

Amber Bukata, Executive Officer, Faculty of Engineering
Alex Coldwell, Administrative Assistant, Physical Plant
Linda Coslovi, Assistant Director, Office of Research Services
Colleen Cupido, Manager, Athletics & Recreation
Cheryl Daley, Supervisor, Payroll
Julie Fairservice, Clinic Director, Campus Health Centre
Janice Flynn, Service Manager, Physical Plant
Noel Fraser, Department Manager, CE&B
Debbie Martin, Department Manager, Obs/Gyn
Sue Moorcroft, Senior Manager, MMPS
Linda Norek, Business Manager, Faculty of Social Sciences (Co-Chair)
Milica Pavlica, Administrative Coordinator, Psychology
Gina Robinson, Director, Business Services, Student Affairs
Chris Sylvester, Budget Assistant, Budgeting Services
Mary Lynn Taylor, Administrative Assistant, Health Sciences Human Resources

SMT Members

Fred A. Hall, Associate Vice-President (Academic)
Lilian Scime, Assistant Vice-President, Administration (Co-Chair)
Roger Trull, Vice-President, University Advancement

HRS Resources

Jeff Chuchman, Administrator, Retirement Support Services
Mark Haley, Assistant Vice-President, Human Resources Services
Murray Lapp, Director, Employee/Labour Relations
Michele Leroux, Manager, Retirement Support Services
Wanda McKenna, Manager, Employee Work-Life Support Services
Michael Ouellette, Employee/Labour Relations Advisor
Simon Ouellet, Director, HR Operations
Nancy Vukelich, Manager, Compensation

Note: Work of this committee is complete

Pay for Performance Task Force:

TMG

Jan Callfas **(Co-Chair)**
Andrea Farquhar, Director, Public Relations, **(Communications Consultant)**
Pat Kalnins, Assistant Dean, Faculty of Humanities
Les Miller, Manager, Recreation Services, Athletics & Recreation
Denise Mirabelli, Administrator, Faculty of Business
Marcel Mongeon, Executive Director, ORCIP
Emmi Morwald, Director, Research Services
Dale Schenk, Director, Centre for Continuing Education

SMT

Vish. Baba, Dean, School of Business, **(Co-Chair)**
Fred L. Hall, Dean, School of Grad Studies
R. Trull, Vice-President, University Advancement, **(Co-Chair)**

Consultant

Naresh Agarwal, Professor, School of Business

HRS RESOURCES

Mark Haley, Assistant Vice-President, Human Resources Services
Simon Ouellette, Director, Human Resources Operations
Nancy Vukelich, Manager, Compensation

Note: Work of this committee is complete

Focus Group Volunteers:

TMG

Barbara Agro, Provost and Vice-President (Academic)
Dylan Bailey (University Secretariat)
Linda Barone, Human Resources Services
Kevin Beatty (Housing and Conference Services)
Eva Bodrozic (Student Affairs)
Sandra Buday, Human Resources Services
Jeff Chuchman, Human Resources Services
Alexandra Coldwell, Physical Plant
Marilyn Costello (Centre for Continuing Education)
Danelle D'Alvise, Vice-President (Research and International Affairs)
Carolyn Essner, Planning and Analysis
Andrea Hartin (Faculty of Science)
Kerri Hastings, Human Resources Services
Elaine Hay, Human Rights and Equity Services
Judy Howson, Assistant Vice-President (Administration)
Andrianna Kabitsis, Human Resources Services
Kathy Kishimoto (Vice-President, Administration)
Kim Pierce, Human Resources Services
Lorrie Reurink (Department of Medicine)
Sharon Rumble (Security Services)
Amanda Shanks (Faculty of Business)
Patty Stuart, University Advancement
Kristina Trollip (McMaster Institute of Applied Radiation Science)
Karen Tyleman, Human Resources Services

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